

EAST ROCKAWAY UNION FREE SCHOOL DISTRICT
East Rockaway, New York
Regular Meeting of the Board of Education
7:00 P.M., February 15, 2022
East Rockaway Jr./ Sr. High School Auditorium
Preceded by a Presentation by Ryan Patrick O'Shea Foundation, recognition of Retiree
Carol Hernandez, Recognition of Tenure Candidate, Jennifer Isik
and a Presentation on Thinking Maps
and a Public Forum
MEETING OPEN TO THE PUBLIC AND LIVESTREAMED

AGENDA

1. Call to Order
2. Pledge of Allegiance led by Harper Ying
3. Public Comments on Agenda Items
4. Approval of Minutes
 - A. January 18, 2022, Meeting of the Board of Education
5. Acknowledgment of Monthly Reports and Correspondence
 - A. Receipt of Monthly Financial Reports: December 2021
 - B. Correspondence
6. Recommendations of the Superintendent of Schools
 - A. Upon the recommendation of the Superintendent, accept, with regret, the resignation of Theresa Daube, for the purpose of retirement, from her 12-month senior typist clerk position, effective May 3, 2022.
 - B. Upon the recommendation of the Superintendent, accept, with regret, the following resignations, for the purpose of retirement:
 1. Katherine M. Curcio-Payne, English Teacher, effective June 30, 2022.
 2. Doreen Ansel, Social Studies Teacher, effective August 23, 2022.
 - C. Upon the recommendation of the Superintendent, grant tenure to Jennifer Isik, tenure area, English, effective March 5, 2022, subject to continued satisfactory evaluation.
 - D. Upon the recommendation of the Superintendent, approve a change to the previously approved leave of absence request of Megan Librizzi for a leave of

absence from her part-time school counselor (.8 FTE) position, and her per diem substitute teacher (.2 FTE) position effective February 7, 2022, through June 30, 2022.

- E. Upon the recommendation of the Superintendent, rescind Personnel Item 6.G. from the January 18, 2022, minutes and agenda; and further approve the appointment of Michelle Cinnamo, to the position of part-time, leave replacement school counselor (.8 FTE), effective February 8, 2022, through June 30, 2022, at the prorated MA, Step Entry, annual salary established by the East Rockaway Teachers Association contract for the 2021-2022 school year; and further approve her appointment to per diem substitute teacher (.2 FTE), effective February 8, 2022, through June 30, 2022, at the prorated per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2021-2022 school year.
- F. Upon the recommendation of the Superintendent, approve the appointment of Tanya Cusumano, to the position of part-time special education teacher (.7 FTE), effective February 7, 2022, through June 30, 2022, at the prorated MA15, Step 4 annual salary established by the East Rockaway Teacher's Association contract for the 2021-2022 school year, and further approve her appointment to per diem substitute teacher (.3 FTE), effective February 7, 2022, through June 30, 2022, at the prorated per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2021-2022 school year.
- G. Upon the recommendation of the Superintendent, approve the four-year probationary appointment of Kirsten Anderson (tenure area: elementary; certification: initial) effective February 14, 2022, subject to applicable laws and regulations regarding the granting of tenure, at the MA, Step Entry, annual salary set forth in the East Rockaway Teachers Association Contract for the 2021-2022 school year.
- H. Upon the recommendation of the Superintendent, approve the appointment of Marissa Defrin to the position of short-term substitute teacher, effective January 31, 2022, through February 18, 2022, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2021-2022 school year.
- I. Upon the recommendation of the Superintendent, approve the spring sports coaching schedule dated February 15, 2022.
- J. Upon the recommendation of the Superintendent, approve the revised ERHS club advisor assignments for the 2021-2022 school year at the stipend salary established by the East Rockaway Teachers Association contract for the 2021-2022 school year.
- K. Upon the recommendation of the Superintendent, approve the appointment of Anthony Barbieri to the position of permanent substitute teacher, effective February 28, 2022, through June 30, 2022, at the per diem salary established by the East Rockaway Teacher's Association Contract for the 2021-2022 school year.

- L. Upon the recommendation of the Superintendent, approve the appointment of John Wolek Fitch to the position of teacher aide, effective upon Civil Service approval, at the Step 1 hourly salary established by the East Rockaway Teacher Aides Association agreement for the 2021-2022 school year.
- M. Upon the recommendation of the Superintendent, rescind the resignation of Hedwig Renee Macchio, approved at the January 18, 2022, Board of Education meeting, and reinstate her position as a substitute typist clerk effective January 21, 2022.
- N. Upon the recommendation of the Superintendent, rescind the appointment of Jody Condon, part-time monitor, approved at the January 18, 2022, Board of Education meeting effective January 26, 2022.
- O. Upon the recommendation of the Superintendent, approve the following temporary assignments at the salary approved by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for substitute workers:
 - 1. Alycia Fahrenkrug, substitute typist-clerk, effective upon Civil Service approval

7. Other Items

- A. Approve the 2022-2023 school district calendar.
- B. Approve the following resolution:

BE IT RESOLVED that the Board of Education accepts the Corrective Action Plan to the Independent Accountant's Risk Assessment Update Report prepared by Cullen & Danowski, LLP, for the period ended June 30, 2021.

- C. Approve the following resolution:

BE IT RESOLVED that the Board of Education accepts the Corrective Action Plan to the Independent Accountant's Report on Applying Agreed-Upon Procedures prepared by Cullen & Danowski, LLP, for the period ended June 30, 2021

- D. Approve the following resolution:

BE IT RESOLVED that the Board of Education accepts the updated Corrective Action Plan prepared by Nawrocki Smith, for the period ended June 30, 2021.

- E. Approve the following resolution:

Approval of Grant Disbursement Agreement

BE IT HEREBY RESOLVED that the Board of Education of the East Rockaway Union Free School District gratefully accepts a grant from the Dormitory Authority

of the State of New York (“DASNY”) in the amount of \$125,000, awarded to it under a State and Municipal Facilities Program, to be used towards the purchase of flexible seating furniture for its schools ("Project"); and be it further

RESOLVED, that the Board establishes itself as lead agency for the purposes of State Environment Quality Review Act (“SEQRA”) determinations regarding the proposed Project; and that, upon the review and recommendation of the District’s Architect, the proposed Project is hereby determined to be a Type II action, as defined by 6 NYCRR §617.5[c], which will have no significant impact on the environment, and which does not require any other determination or procedure under SEQRA regulations; and, therefore, be it further

RESOLVED that the Board hereby approves the execution of the Grant Disbursement Agreement (“GDA”) between the District and DASNY in connection with said grant, and authorizes the Assistant Superintendent for Finance & Operations to execute said GDA on behalf of the Board.

F. Approve the following resolution:

BE IT HEREBY RESOLVED, THAT the Annual District Election and Budget Vote of the Board of Education by the qualified voters of the East Rockaway Union Free School District will be held on Tuesday, May 17, 2022, at the East Rockaway Jr./Sr. High School, 443 Ocean Avenue, East Rockaway, New York, to vote upon the appropriation of funds to meet the necessary expenditures for the school year 2022-2023, on all propositions duly filed with the Board of Education, and to fill two vacancies on the Board of Education. The polls will remain open from 7:00 a.m. until 9:00 p.m. and as much longer as may be necessary to enable the voters then present to cast their ballots.

G. Approve the following resolution:

BE IT RESOLVED that upon the recommendation of the Superintendent, the President of the Board of Education is authorized to establish the “The United for Change Memorial Scholarship” to be awarded to one need-based black or African American senior in good academic standing who possesses a strong sense of social responsibility, is empathetic, passionate, and sensitive to the needs of others.

H. Approve the Agreement with Carol Hernandez as substitute secretary and authorize the Superintendent of Schools to execute the Agreement on behalf of the East Rockaway Board of Education.

I. Approve the revised letter agreement outlining additional duties and compensation for district clerk services with Nereyda Amaya-Moran, District Clerk, effective February 15, 2022, and authorize the Superintendent of Schools to execute the agreement on behalf of the East Rockaway Board of Education.

J. Approve the Memorandum of Agreement with the Nassau County Board of

Elections for use of the optical scan voting systems on May 17, 2022 and authorize the President of the Board of Education to execute the Memorandum of Agreement on behalf of the East Rockaway Board of Education.

- K. Approve the Renewal License Agreement with SCOPE Educational Services for the UPK Program for the 2022-2023 school year and authorize the President of the Board of Education to execute the Agreement on behalf of the East Rockaway Board of Education.
- L. Approve the Health and Welfare Agreement between East Rockaway UFSD and Hicksville UFSD for the health and welfare services for the 2021-2022 school year and authorize the Superintendent and the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.
- M. Approve the Dell Transportation Corp. 30 Day Emergency Contract between the East Rockaway UFSD and Dell Transportation Corp. dated February 11, 2022 and authorize the Assistant Superintendent of Finance and Operations to execute the resulting contract on behalf of the East Rockaway Board of Education.
- N. Approve the Consultant Services Contract between East Rockaway UFSD and CMG Ed Group, LLC to work with ENL Teachers and Co-Teachers to develop strategies to adapt instruction and support immigrant learners for 2021-2022 school year and authorize the President of the Board of Education to execute the contract on behalf of the East Rockaway Board of Education.
- O. Accept the following donation:
 - 1. From Ryan Patrick O’Shea Foundation \$750.00 for the Sources of Strength program.

8. Approval of CSE and CPSE Recommendations

9. Budget Transfers – [None]

10. Policy Matters

A. Policy Subcommittee

B. For Adoption

- 1. 0115, 0115-R, Student Harassment and Bullying Prevention and Intervention
- 2. 1230, Public Comment at Board Meetings
- 3. 2342, Agenda Preparation and Dissemination
- 4. 5420-R, Student Health Services Regulation
- 5. 6705, Federal Funds Purchasing
- 6. 8130, School Safety Plans and Teams
- 7. 8505, Charging School Meals and prohibition Against Shaming

C. For Review

1. 4000, Student Learning Standards and Instructional Guidelines
2. 4321.12, Use of Time Out Rooms, Physical Restraints and Aversives
3. 8110, School Building Safety
4. 8112, Health and Safety Committee
5. 8220, Buildings and Grounds Maintenance and Inspection
6. 5300, Code of Conduct
7. 5460, Child Abuse, Neglect, and maltreatment in a Domestic Setting
8. 8635-E, Parents Bill of Rights for Student Data Privacy and Security
9. 9630, Sexual Misconduct
10. 9150, Non-Fraternization “New”

11. Reports

A. Superintendent’s Report

12. Good and Welfare

1. Passing of Natalio Mendez, grandfather of Crystal Valentin
2. Passing of Carol Ann Schutta, mother of Maureen Schutta
3. Passing of Eileen Walker, grandmother of Frank Altamore

13. Public Comments

14. Board Member Comments

15. Adjournment