

EAST ROCKAWAY UNION FREE SCHOOL DISTRICT
East Rockaway, New York
Meeting of the Board of Education
7:00 P.M., May 25, 2021
East Rockaway Jr./Sr. High School Auditorium
Preceded by a Presentation by Councilman D’Esposito to Franklin Infante,
Tenure Recognitions, Music and Art Recognitions,
Kristen O’Hagan - NYSSBA Recognition Program Board
Achievement Award and a Public Forum
Meeting Open to the Public and Livestreamed

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Public Comments on Agenda Items
4. Approval of Minutes:
 - A. April 20, 2021, Regular Meeting of the Board of Education
5. Acknowledgment of Monthly Reports and Correspondence
 - A. Receipt of Monthly Financial Reports
 - B. Correspondence
6. Recommendations of the Superintendent of Schools
 - A. Upon the recommendation of the Superintendent, grant tenure to the following staff members on the effective date indicated and subject to satisfactory evaluation:
 1. William Gibbons, Social Studies Teacher (Department Chair), effective August 30, 2021
 2. Kellie Hughes, Elementary Teacher, effective August 31, 2021
 3. Nicole Mihalek, Music Teacher, effective August 31, 2021
 4. Bryan Palermo, Science Teacher, effective August 31, 2021
 5. Maryann Raffaniello, Elementary Teacher, effective August 31, 2021
 6. Amy Weissman, School Social Worker, effective August 31, 2021
 7. Evangelos Anastassatos, Music Teacher, effective September 29, 2021
 - B. Upon the recommendation of the Superintendent, accept the resignation of Kassie Tillem-Spero from her elementary teacher position effective June 30, 2021.

- C. Upon the recommendation of the Superintendent, accept the resignation of Mona Hecht, Assistant Superintendent for Curriculum & Instruction effective June 30, 2021.
- D. Upon the recommendation of the Superintendent, approve a change to the request of Patricia Refino for an FMLA leave of absence from her science teacher position, to be effective April 26, 2021, through June 30, 2021.
- E. Upon the recommendation of the Superintendent, approve the appointment of Sara Guagliano to the position of short-term substitute science teacher, to be effective April 26, 2021, through June 30, 2021, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2020-2021 school year.
- F. Upon the recommendation of the Superintendent, approve the request of Valerie Parasmo for an FMLA leave of absence from her social studies teacher position effective August 31, 2021, through November 19, 2021.
- G. Upon the recommendation of the Superintendent, approve the appointment of Lauren Radburn to the position of short-term substitute elementary teacher, to be effective May 5, 2021, through June 30, 2021, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2020-2021 school year.
- H. Upon the recommendation of the Superintendent, approve the appointment of Danielle Lundgren to the position of leave replacement school psychologist, effective August 31, 2021, through the end of the 2021-2022 fall semester, at the prorated Doctorate, Step 2 annual salary set forth in the East Rockaway Teachers Association contract for the 2021-2022 school year.
- I. Upon the recommendation of the Superintendent, approve the appointment of Megan Librizzi to the position of short-term substitute school counselor, effective May 28, 2021, through June 30, 2021, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2020-2021 school year.
- J. Upon the recommendation of the Superintendent, approve the appointment of Megan Librizzi to the position of leave replacement school counselor, effective August 31, 2021, through the end of the 2021-2022 fall semester, at the prorated MA, Step Entry, annual salary established by the East Rockaway Teachers Association contract for the 2021-2022 school year.
- K. Upon the recommendation of the Superintendent, approve the revised Rhame Avenue Elementary School Club Advisor assignments dated May 25, 2021.
- L. Upon the recommendation of the Superintendent, approve the following special education summer school appointments, effective July 1, 2021, August 11, 2021, at the hourly salary established by the East Rockaway Teachers Association contract for Other Educational

Assignments for the 2021-2022 school year:

Dr. Rosina Pzena.....	School Psychologist
Dr. Alissa Nunes	Substitute School Psychologist
Dr. Danielle Lundgren	Substitute School Psychologist
Bethany Kinkaid	Speech Language Teacher
Kimberly Rosenkrantz	Speech Language Teacher
Heather Bolanas	Speech Language Teacher
Allison Gerbert.....	Special Education Teacher
Kristen Donovan	Special Education Teacher
Jeannie Mengel	Special Education Teacher
Deborah Iannico.....	Substitute Special Education Teacher
Kathleen Crowley	Specialized Instruction Teacher
Brianna Ostrander	Specialized Instruction Teacher
Deborah Iannico.....	Specialized Instruction Teacher
Danielle Schaeztle.....	Specialized Instruction - Reading
Sherina Lugo.....	Specialized Instruction – Reading

M. Upon the recommendation of the Superintendent, approved the following appointments for summer CSE/CPSE meetings, effective July 1, 2021, through August 31, 2021, at the hourly salary set forth in the East Rockaway Teachers Association contract for Other Educational Assignments for the 2021-2022 school year:

Dr. Rosina Pzena.....	School Psychologist
Dr. Alissa Nunes	Substitute School Psychologist
Dr. Danielle Lundgren	Substitute School Psychologist
Deborah Iannico.....	Special Education Teacher
Bethan Kinkaid	Speech Language Teacher
Kimberly Rosenkrantz	Speech Language Teacher
Heather Bolanos.....	Speech Language Teacher
Robert Kennedy.....	General Education Teacher
Dawn McCabe.....	Social Worker, CPSE/CSE, McKinney Vento
Dr. Rosina Pzena.....	Chairperson, CSE/CPSE
Dr. Alissa Nunes	Substitute Chairperson, CSE/CPSE
Dr. Danielle Lundgren	Substitute Chairperson, CSE/CPSE

N. Upon the recommendation of the Superintendent, approve the following special education summer school teacher aide appointments, effective July 1, 2021, through August 11, 2021, at the hourly salary established by the East Rockaway Teacher Aides Association contract for the 2021-2022 school year:

Janet Block.....	Teacher Aide
Linda Lindsley	Teacher Aide
Noreen Sheehy	Teacher Aide

Kathleen Gicewicz	Teacher Aide
Tina Lewald	Substitute Teacher Aid
Jackie Ludwig	Substitute Teacher Aid

- O. Upon the recommendation of the Superintendent, approve the appointment of Denise Cipriano to the position of Summer Textbook Monitor, effective June 15, 2021, through August 30, 2021, at the salary established by the East Rockaway Board of Education Monitor and Security Unit Agreement for the 2020-2021 and 2021-2022 school years.
- P. Upon the recommendation of the Superintendent, approve the appointment of Brian Barcheski to the position of Security Aide, for the East Rockaway Jr./Sr. High School Summer Program, effective July 6, 2021, through August 5, 2021, at the salary established by the East Rockaway Board of Education Monitor and Security Unit Agreement for the 2021-2022 school year].
- Q. Upon the recommendation of the Superintendent, approve the appointment of Thomas White to the position of Security Aide, for the East Rockaway UFSD Extended School Year Summer Program and Enrichment Program at Rhame Avenue School, effective July 1, 2021, through August 11, 2021, at the salary established by the East Rockaway Board of Education Monitor and Security Unit Agreement for the 2021-2022 school year.
- R. Upon the recommendation of the Superintendent, approve the appointment of Denise Powell to the position of Summer Security Aide, for the East Rockaway Jr./Sr. High School, effective June 28, 2021, through August 30, 2021, at the salary established by the East Rockaway Board of Education Monitor and Security Unit Agreement for the 2020-2021 and 2021-2022 school years.
- S. Upon the recommendation of the Superintendent, approve the appointment of Nancy Catapano to the position of Administrative Officer (12 months), effective June 7, 2021, upon Civil Service approval, at the prorated Step 1 annual salary set forth in the East Rockaway Secretaries Association agreement for the 2020-2021 school year.
- T. Upon the recommendation of the Superintendent, approve the following temporary assignments at the salary approved by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for substitute workers:
 - 1. Gregory Feil, seasonal cleaner, effective upon Civil Service approval
 - 2. Richard Hess, athletic supervisor (day/evening) effective March 8, 2021
 - 3. Jeannie Mengel, substitute teacher, effective May 12, 2021
 - 4. Christopher Russo, concert supervision (day/evening) effective May 14, 2021

7. Other Items

- A. Approve the following resolution:

The Board of Education accepts and approves the Board Resolution (attached hereto)

setting forth the results of the May 18, 2021, Annual District Election.

B. Approve the following resolution:

WHEREAS, Nassau-Suffolk School Boards Association has submitted its proposed 2021-2022 Budget and proposed 2021-2022 Slate of Officers and Members of the Executive Committee, for the approval of its member boards, the East Rockaway Board of Education authorizes the District Clerk to record the outcome of the votes and notify Nassau-Suffolk School Boards Association of the results.

BE IT RESOLVED that the Nassau-Suffolk School Boards Association Proposed Budget for the 2021-2022 school year (as accepted by N-SSBA's Executive Committee) be, and hereby is approved/not approved.

BE IT RESOLVED, that the Nassau-Suffolk School Boards Association Proposed 2021-2022 Slate of Officers and Members of the Executive Committee (as presented by N-SSBA's Nominating Committee) be, and hereby is approved/not approved.

C. Approve the following resolution:

BE IT HEREBY RESOLVED that the Board of Education of the East Rockaway Union Free School District hereby approves the Memorandum of Agreement dated May 6, 2021, between the Board of Education and the East Rockaway Secretaries Association, regarding creation of the new job title of Administrative Officer; and

BE IT FURTHER RESOLVED that the President of the Board of Education is hereby authorized to execute said Memorandum of Agreement on the Board's behalf.

D. Approve the terms of the side letter agreement with the East Rockaway Teachers Association dated May 17, 2021, concerning additional sick days for teaching assistants who served during the 2020-21 school year.

E. Approve the following resolution:

BE IT RESOLVED, that upon the recommendation of the Assistant Superintendent for Finance & Operations, the Board of Education hereby:

Approves the award of the bid for the Automatic Temperature Control Service and Repair Cooperative Bid #21-22, as indicated in the Notice to Bidders published in *Newsday* on March 26, 2021, opened at the District's Office via remote audio conference on April 9, 2021, at 10:00 am, to Cardinal Control, as the lowest responsible bidder meeting the bid specifications, pursuant to Section 103 of the General Municipal Law, and authorizes the President of the Board of Education to execute the resulting contract on behalf of the Board of Education.

F. Approve the following resolution:

BE IT RESOLVED THAT the Board of Education of the East Rockaway Union Free School District approves the terms of the Memorandum of Agreement dated April 22, 2021, between the Board of Education and the East Rockaway Teachers Association, (“E.R.T.A.”) with respect to the terms and conditions of employment for the members of the teachers bargaining unit.

G. Approve the following resolution:

BE IT HEREBY RESOLVED, that the Board of Education of the East Rockaway UFSD authorizes and appoints the following individual to serve in the capacity of election/poll workers in connection with the May 18, 2021, annual school district meeting and election, at the salary set forth on the Non-Contractual Salary Schedule for the 2020-2021 school year:

1. Sheila Sincinito [election inspector]

H. Approve the Agreement with Doreen Johnson as substitute secretary and authorize the President of the Board of Education to execute the Agreement on behalf of the East Rockaway Board of Education.

I. Approve the Health and Welfare Agreement between East Rockaway UFSD and Hempstead UFSD for the health and welfare services for the 2020-2021 school year and authorize the Superintendent and the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.

J. Approve the Independent Accountant’s Report Applying Agreed-Upon Procedures on Benefits Administration for the period January 1, 2019, through November 30, 2020, prepared by the internal auditors, Cullen & Danowski, LLP.

K. Approve the terms of the Agreement (Project#: 8-719361 Financed) with Nassau BOCES for a five-year lease agreement for computer lab workstations and authorize the Assistant Superintendent for Finance & Operations to execute the Agreement on behalf of the East Rockaway Board of Education.

L. Approve the Special Education Services Contract with Rockville Centre UFSD for special education services for two (2) parentally placed students, for the 2020-2021 school year and authorize the President of the Board of Education to execute the contract on behalf of the East Rockaway Board of Education.

M. Approve the following resolution:

WHEREAS, the Manual of Planning Standards Section S106 Doors requires classroom doors, stair and corridor doors to have vision panels (MPS S106(a)) which may not be covered; and

WHEREAS, a March 5, 2019, memorandum from the State Education Department of New York titled SCHOOL SECURITY and DOOR HARDENING detailing that the Office of Facilities Planning has permitted temporary covering of vision panels in classroom doors in an emergency;

THEREFORE, let it be resolved that the East Rockaway Board of Education hereby authorizes district employees to cover door vision panels when necessary to ensure an adequate safe zone within school buildings in the event of an emergency.

WHEREAS, the New York State Fire Prevention and Building Code and NYSED Manual of Planning Standards establish standards for egress from school facilities; and

WHEREAS, a March 5, 2019 memorandum from the State Education Department of New York titled SCHOOL SECURITY and DOOR HARDENING detailing that the Office of Facilities Planning has permitted faculty and staff to temporarily block doors to slow the access of an intruder in an emergency;

THEREFORE, let it be resolved that the East Rockaway Board of Education hereby authorizes district employees to temporarily block doors to slow the access of an intruder in an emergency so long as the means used to block the door do not require any special information or ability to allow egress so that occupants can leave the building quickly in such circumstances.

- N. Approve the 2021-22 Professional Development Plan for continual support and professional learning opportunities for East Rockaway School District faculty and staff.
 - O. Approve the Location Rental Agreement with Debbie Regan Locations, Ltd., and the East Rockaway UFSD for use of premises of the East Rockaway Jr./Sr. High School building for the period May 15, 2021 through May 16, 2021 and authorize the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.
 - P. Accept the following donations to fund scholarships:
 - 1. From Linda Bonziglia, a check in the sum of \$50 for the Cheryl Drugan Award
 - 2. A grant in the sum of \$4,000 from The Richard R. Ong and Heidi Lem Ong Charitable Fund to fund scholarships for the Valedictorian and Salutatorian
 - 3. From Joe Lores, \$70 for the Mildred Brock Amity Award
 - Q. Approve the following donations:
 - 1. From the Rhame Avenue School PTA, a check in the sum of \$400
 - 2. From the East Rockaway Jr./Sr. High School PTA, a check in the sum of \$500 for the senior outing
8. Approval of CSE and CPSE Recommendations

9. Budget Transfers

A. Upon the recommendation of the Superintendent, the Board of Education approves the following budget transfer:

1. Transaction No. 21-0016

10. Policy Matters

A. Policy Subcommittee Report

B. For Adoption

C. For Review

1. 0105, Equity, Inclusivity, and Diversity in Education
2. 9150, Non-Fraternization “New”
3. 6705, Federal Funds Purchasing
4. 8130, School Safety Plans and Teams
5. 0100, 0100-R, Non-Discrimination, and Equal Opportunity
6. 8131, Pandemic Planning

11. Reports

A. Superintendent’s Report

12. Good and Welfare

- A. Congratulations to Patricia Refino and family on the arrival of her son Lincoln John on April 24, 2021.
- B. Congratulations to Doreen Johnson and family on the arrival of her grandson, Brooks Ragnvald, on April 20, 2021.
- C. Congratulations to Joseph Lores and family on the arrival of his granddaughter, Charlotte Justine on May 8. Additional congratulations to Jimmy Lores, Great Uncle to Charlotte Justine.
- D. Congratulations to Casey Wise and family on the arrival of her daughter, Maisie Shea on May 14, 2021.
- E. Congratulations to Brianne Allgier and family on the arrival of her daughter, Maeve Elizabeth Jude on May 17, 2021.
- F. Congratulations to Claire Maini and family on the arrival of her granddaughter, Violet Brynn Maini on May 19, 2021.
- G. Condolences to the Vasquez family on the passing of Alvaro Vasquez, a former graduate of East Rockaway High School.
- H. Condolences to the Reilly Family on the passing of Kristiana Reilly on April 21, 2021.
- I. Condolences to Frank Altamore and family on the passing of his father Frank Altamore, Jr.
- J. Condolences to Debra Muller and family on the passing of her grandmother, Frances

Pulomena on May 14, 2021.

K. Condolences to Maureen Schutta and family on the passing of her father, Joseph Schutta.

L. Condolences to Muharrem Karakas and family on the passing of his mother Ayse Karakas on April 22, 2021.

M. Condolences to Duke Tullo and family on the passing of his wife, retired music teacher, Barbara Tullo, on May 24, 2021.

13. Public Comments

14. Board Member Comments

15. Adjournment