### EAST ROCKAWAY UNION FREE SCHOOL DISTRICT

East Rockaway, New York Meeting of the Board of Education 7:00 P.M., March 16, 2021

East Rockaway Jr./Sr. High School Auditorium
Preceded by a Retirement Recognition, Scholastic Writing Gold Key
Award Winner, Madeline Prucha, Public Hearing:
District Plan Protocols for a Health Emergency, and a Public Forum
Meeting Open to the Public and Livestreamed

#### AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Public Comments on Agenda Items
- 4. Approval of Minutes:
  - A. February 9, 2021, Meeting of the Board of Education
  - B. March 9, 2021, Special Meeting of the Board of Education
- 5. Acknowledgment of Monthly Reports and Correspondence
  - A. Receipt of Monthly Financial Reports
  - B. Correspondence
- 6. Recommendations of the Superintendent of Schools
  - A. Upon the recommendation of the Superintendent, accept, with regret, the resignation of Nicholas Cimorelli, for the purpose of retirement, from his technology teacher position, effective June 30, 2021.
  - B. Upon the recommendation of the Superintendent, accept the following resignations:
    - 1. Jeanne Paige from her part-time (.5 FTE) speech/language teacher position, effective April 9, 2021.
    - 2. SallyAnn Agro, RN, school nurse, effective March 26, 2021
  - C. Upon the recommendation of the Superintendent, approve a change to the effective date of Leon D. Araoz' retirement date to be April 1, 2021.
  - D. Upon the recommendation of the Superintendent, approve the request of Joseph Cracolici for a continuation of his leave of absence for personal medical reasons to be effective through June 30, 2021.

- E. Upon the recommendation of the Superintendent, approve the request of Jennifer Melecio for a 12-week FMLA leave of absence from her school counselor position, effective May 28, 2021, through October 28, 2021, and thereafter a child rearing leave of absence effective October 29, 2021, through the first day of the spring semester 2022.
- F. Upon the recommendation of the Superintendent, approve the request of Patricia Refino for a FMLA leave of absence from her science teacher position effective May 13, 2021 through June 30, 2021.
- G. Upon the recommendation of the Superintendent, approve the request of Brianne Allgier for a FMLA leave of absence from her elementary teacher position effective May 13, 2021 through June 30, 2021.
- H. Upon the recommendation of the Superintendent, approve the request of Casey Wise for a FMLA leave of absence from her teaching assistant position effective May 17, 2021 through June 30, 2021.
- I. Upon the recommendation of the Superintendent, approve a change in the of Briar Falvo for a 12-week FMLA leave of absence from her English teacher position, effective March 8, 2021, through June 4, 2021, and thereafter a child rearing leave of absence effective June 5, 2021through June 30, 2021.
- J. Upon the recommendation of the Superintendent, approve the request of Alyssa Stegner for a 12-week FMLA leave of absence from her mathematics teacher position, effective August 31, 2021, through November 15, 2021, and thereafter a child rearing leave of absence effective November 16, 2021, through the first day of the spring semester 2022.
- K. Upon the recommendation of the Superintendent, the appointment of Christine Posillico to the position of short-term substitute English teacher, to be effective March 15, 2021, through June 30, 2021, at the per diem salary established by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2020-2021 school year.
- L. Upon the recommendation of the Superintendent, approve the appointment of Nicole Masiello to the position of leave replacement Mathematics Chairperson, effective February 22, 2021, through June 30, 2021 at the prorated MA60, Step 14, (plus stipend) annual salary set forth in the East Rockaway Teachers Association contract for the 2020-2021 school year.
- M. Upon the recommendation of the Superintendent, approve the revised winter sports coaching schedule dated February 25, 2021
- N. Upon the recommendation of the Superintendent, approve the revised ERHS Club Advisor assignments for the 2020-2021 school year as more fully set forth on the schedule of club/advisor assignments at the stipend salaries established by the East Rockaway Teachers Association contract for the 2020-2021 school year and authorize the

President of the Board of Education to execute the charters.

- O. Upon the recommendation of the Superintendent, accept the amended retirement letter of Doreen Johnson from her clerical position, effective April 7, 2021.
- P. Upon the recommendation of the Superintendent, approve the following temporary assignments at the salary approved by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for substitute workers:
  - 1. Anthony Lombardo, substitute cleaner, effective upon Civil Service approval
  - 2. Jessica Risso, athletic supervisor (day/evening) effective February 8, 2021
  - 3. Robert Anderson, athletic supervisor (day/evening) effective February 8, 2021

#### 7. Other Items

- A. Approve the Public Health Emergency Addendum to the District-Wide School Safety Plan.
- B. Approve the following resolution to authorize the expenditure for the Capital Reserve Fund for Technology Replacement II proposition:

WHEREAS, the Board of Education of the East Rockaway Union Free School District has determined that there is a need to undertake certain technology upgrades to commence during the 2021-2022 school year ("Projects"), as described in the outline contained in the 2021-2022 Budget Proposal on file and available for public inspection in the office of the District Clerk ("Report"); and

WHEREAS the Board desires the proposition be presented to the voters of the School District authorizing the expenditure of available funds for that purpose from the District's existing Capital Reserve Fund for Technology Replacement II; and

WHEREAS the Board of Education is the lead agency for the purposes of SEQRA determinations regarding the proposed Projects; now, therefore, be it

RESOLVED, that, upon the review and recommendation of the District's Architect, the proposed Projects are hereby determined to be Type II actions, as defined by 6 NYCRR §617.5[c], which will have no significant impact on the environment, and which do not require any other determination, procedure, or additional action under SEQRA; and, therefore, be it further

RESOLVED, that the Board hereby authorizes and directs that the following proposition be placed before the voters of the East Rockaway Union Free School District at the Annual District Meeting to be held between the hours of 6:30 a.m. and 9:30 p.m. on May 18, 2021, at the East Rockaway Jr./Sr. High School; and that the District Clerk be hereby authorized and directed to give notice of such proposition to be

voted at said Annual District Meeting by publishing a notice thereof, four times within the seven (7) weeks next preceding the district election, the first publication to be at least forty-five (45) days before the election, and to have the necessary ballot labels printed for said vote in the form corresponding as nearly as may be with the requirements of the Education Law and the provisions of the voting machine rules of this school district:

## **PROPOSITION NO. 2 (Capital Reserve Fund for Technology Projects):**

RESOLVED, that the East Rockaway Union Free School District, is hereby authorized to undertake certain district-wide purchases and/or replacement of certain technology and telecommunications equipment and software ("Project") during 2021-2022 as described herein, to be funded from existing reserves at no additional cost to District taxpayers, to consist of the following: (1) Computer Hardware Upgrades; (2) Network Upgrades; and (3) Smart Classroom Upgrades; including equipment, construction and other required work, and preliminary, incidental and financing costs; and to expend therefor an amount not to exceed \$170,000, to be funded as follows: \$170,000 from the District's Capital Reserve Fund for Technology Replacement II, established on May 20, 2014; provided that the detailed component costs may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District and can be made without any material change in the scope of the Project.

- C. Approve the Notice of Budget Hearing and Annual District Election of the East Rockaway UFSD, and the publication of such notice as required by law, in the "Oceanside, Rockville Centre, East Rockaway Tribune," and "The Lynbrook/East Rockaway Herald."
- D. Approve the following resolution:

BE IT HEREBY RESOLVED, that the Board of Education of the East Rockaway UFSD authorizes and appoints the following individuals to serve in the capacity of election/poll workers in connection with the May 18, 2021, annual school district meeting and election, at the salary set forth on the Non-Contractual Salary Schedule for the 2020-2021 school year:

- 1. Deirdre Boller
- 2. Apolonia Carrasco
- 3. Joyce M. Davino
- 4. Ronald DiRienzo (Poll Coordinator)
- 5. Joseph Fragola
- 6. Alberta Ippolito
- 7. Carol Kramer
- 8. Jill Lander
- 9. Margaret McKeon
- 10. Rose Trum (Chairperson)

## E. Approve the following resolution:

WHEREAS, on April 21, 2020, the Board of Education accepted proposals from the service providers listed below pursuant to a Cooperative Request for Proposal for Special Education Related Services for the 2020-2021 school year in accordance with the applicable provisions of the General Municipal Law (RFP) and authorized the District to enter into formal agreements with said service providers for their respective services for the 2020-21 school year; and

WHEREAS the RFP authorizes the Board of Education to renew its agreements with service providers for additional one year periods upon the existing terms and conditions, including price, provided that in the event that the service provider incurs additional expenses that require a price increase in subsequent years, the service provider may request an annual increase not to exceed the District's allowable growth factor for that school year; now, therefore,

BE IT RESOLVED, that the Board of Education authorizes the District to renew its existing agreements with the providers indicated below for the 2021-22 school year in accordance with the terms of the RFP and this resolution, and authorizes the Board President to execute such renewal agreements:

PROVIDERS: Abilities, Inc.; Access 7 Services, Inc.; Achieve Beyond; All About Kids, PLLC; All Island Kids Therapy's, LLC; All Points Licensed Behavior Analysts, PLLC; Alternative Communication Services, LLC; Alternative Tutoring, Inc.; Always Compassionate Home Care, Inc.; APEX Therapeutic Services; Ardolino, Rita; Arland, Phyllis; Armstrong, Daniel; Ascent; Ash-Bernstein, Melissa; Athlos; Axel, Elizabeth; Battaglia, Lauren; Baudin, Christine SLP; Bayada Home Health Care, Inc.; Behavior Change Success Corp; Behavior Intervention Psychological Services, PC; Beyond Boundaries Autism Specialists; Beyond Boundaries Therapeutic Services; Bialer, Doreit; Bilingual Professional Agency, Inc.; Bilko, Sheila M.; Blue Sea Educational Consulting Inc.; Bowen, Liz; Brookville Center; Browne, Susan; Calderon, Ricardo; Career & Employment Options (CEO); Carrie's Kids; Childhood Anxiety Solutions; Christian Nursing Registry; Christie, Toni Ann; Clampitt, Melanie; Clinical Staffing Resources; Cohen, Dr. Alan; Comprehensive Psychological Services, P.C.; Comprehensive Resources, Inc.; Consulting That Makes a Difference, Inc.; Corinthian Therapy Management Services; Creedon, Francine; Da Vinci Education & Research; Delio, Patricia M.A.; Delta-T Group; DeMaria, Michele; DeMatteis Keller, Gabrielle; Dotcom Therapy; Doxsee, Thomas; East Norwich Therapeutic Services; Easy A Today; Eden II School for Autistic Children, Inc. d/b/a Eden II /Genesis Programs; Edgewater Consulting; Education Relief, Inc.; EI US, LLC d/b/a Learnwell; Eiger, Gwenn PT; Emerald Investigations, Inc.; Eriksen Translations Inc.; Estevez, Jo Ann B.S., M.S.; Extraordinary Pediatrics; Family Center for Autism (Life WORC); Family Pediatric Home Care, DIV of Tri-Borough Home Care, LTD.; First Class Tutoring; Foundations Occupational Therapy; Frontier Behavior Services, LLC; Garden City Audiology; Gareau, Kathleen; Gomes, Hilary – Pediatric

Neuropsychologist; Greenfield, Terri; Grogan, Virgina; Hart, Dina; Health Source Group; Homayoonfar, Sepideh; Horizon Healthcare Services; Innovative Tutoring; Institute for Children with Autism & Related Disorders; Ippolito, Angelo; Isaakov, Dr. Zaur; iTutor.com, Inc.; Kid Success, Inc.; Kids Learning Loft ABA Services, PLLC; Kirshner, Debra; Klein, Dr. Vicki; Klonsky, Olivia; Kreinik, KimyaSakhai; L.I. Therapy Management; Lakretz Creative Support Services, Inc.; LaMarca, Dr. Linda (Neuropsychologist); Language Line Solutions; Leibowitz, Judy; Leonard, Karen; LI Orientation and Mobility, LLC; LIDCLong Island Developmental Consulting, Inc.; Limperis, Maria; Linzalone, Dr. Tanya; Little Sprouts Growth and Development, LLC; Long Island Neuropsychological Consultants; Long Island Stuttering & Speech Pathology; Long Island Tutorial Services; Mancuso, Jennifer; Manhattan Psychology Group, PC; Maxim Healthcare Services; Mazza, Marie; McCoy, Irene; McNamara, Barry Ed.D; Melchione, Danielle; Metro Therapy; Milestones In Home Care, Inc.; Mill Neck Interpreter Services; Millenium Children's Therapy; Miller, Crystal T. PT, DPT, PPLC; Mind Prep Tutoring; Mishkin, Dr. Jodi Alison; MKSA, LLC; Mucciolo, Marilyn; Nassau Suffolk Services for the Autistics, Inc. (NSSA); Navon, Dr. Richard; Nazarieh, Melani; Nicholas Center For Autism; North Coast Psychological Services; North Shore Children's Physical Therapy, PLLC; North Shore Speech & Language Associations; NPORT Staffing; NY Therapy Placement Services; Oshikanlu, Bolajoko MS ED OTR; Ottosen, Jill; Out East Therapy of New York; Pallotta, Mara; Pediatric Neuropsychology Associates of LI; Perfect Choice Staffing; Perfect Playground, LLC dba The Stepping Stones Group; Plunkett, Lindsay; Positive Behavior Services (PBS); PresenceLearning, LLC; Pro Performance; Public Consulting Group; Reddy Consulting Services, Inc.; Rivman, Anita; Rose, Eileen; Ruhlig, Christine, PT; Russo, Dr. Connie; S.E.E.D.S of the Willistons, Inc.; Sabatino, Michele; Sabatino-Andrus, Alicia; Sanguedolce, Mary; Sardone, Jennie; Sensational Development Occupational Therapy, PLLC; SignTalk, LLC; Simon, Marlene; SLCD (akaTiegerman); Solix, Inc.; Strazzeri, Jennifer, LLC; Strong Kids, Inc.; Syosset Home Tutoring; Terranova, Gia; The Hagedorn Little Village School; The Rebecca Center; Therapia Staffing; Tinagero SLP, P.C.; Tracy, Laurette; Tussman, Barry; Tutor Doctor; Tutoring for Life, LLC; Tutoring Service of Long Island; Variety Child Learning Center; Wanderman, Debbie; Weiss, Rona; White Glove Community Care; Williams Speech; World Class Language Solutions; Zamft Tutoring, LLC; **Zycron Industries** 

# F. Approve the following resolution:

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services ("BOCES") for pupil transportation services for the 2021-22 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS, the East Rockaway School District is desirous of participating in the

Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Assistant Superintendent for Finance & Operations to execute the Agreement on behalf of the Board of Education.

### G. Approve the following resolution:

BE IT RESOLVED that upon the recommendation of the Superintendent, the President of the Board of Education is authorized to establish the "Genie C. Kubat Award" to be awarded to one graduating student pursuing a hands-on career through a specific trade service, union, internship, or school, including but not limited to plumber, electrician, hairdresser, chef.

## H. Approve the following resolution:

BE IT RESOLVED, that the Board of Education of the East Rockaway Union Free School District approves the terms and conditions of the Memorandum of Agreement dated February 22, 2021, between the Board of Education of the East Rockaway Union Free School District and the East Rockaway Secretaries Association regarding the terms and conditions of employment for the District's unit members for the period July 1, 2020, through June 30, 2023, and

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to execute the resulting collective bargaining agreement on behalf of the Board of Education.

## I. Approve the following resolution:

BE IT RESOLVED that the Board of Education of the East Rockaway Union Free School District hereby approves and adopts the terms and conditions of the Stipulation of Settlement resolving a dispute involving transportation services; and

BE IT FURTHER RESOLVED that the Board authorizes the President of the Board to execute the Stipulation of Settlement as approved on the Board's behalf.

J. Approve the Renewal License Agreement with SCOPE Educational Services for the After School Child Care Program for the 2021-2022 school year and authorize the President of the Board of Education to execute the Agreement on behalf of the East Rockaway Board of Education.

- K. Approve the Health and Welfare Agreement between East Rockaway UFSD and Hicksville UFSD for the health and welfare services for the 2020-2021 school year and authorize the Superintendent and the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.
- L. Approve the Health and Welfare Agreement between East Rockaway UFSD and Lynbrook UFSD for the health and welfare services for the 2020-2021 school year and authorize the Superintendent and the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.
- M. Approve the Health and Welfare Agreement between East Rockaway UFSD and Garden City UFSD for the health and welfare services for the 2020-2021 school year and authorize the Superintendent and the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.
- N. Approve the terms and conditions of the letter of engagement between CBIZ Valuation Group, LLC, and the East Rockaway Union Free School District, for valuation of land and buildings for the 2020-2021 school year and authorize the Assistant Superintendent for Finance & Operations to execute the letter of engagement on behalf of the East Rockaway Board of Education.
- O. Approve the Contract for Services with Ashleigh Gets It Done!, transportation consultant, for the period April 1, 2021, through March 31, 2022, and authorize the Assistant Superintendent for Finance and Operations to execute the Contract for Services on behalf of the East Rockaway Board of Education.
- P. Approve the Affordable Care Act Administration Agreement between the East Rockaway Union Free School District and Seneca Consulting Group, Inc., for administrative services related to the Affordable Care Act for the 2021-2022 school year and authorize the Assistant Superintendent for Finance & Operations to execute the Agreement on behalf of the East Rockaway Board of Education.
- Q. Approve the terms of the Letter of Intent dated March 4, 2021, with Nassau BOCES for a 48-month lease for two (2) Xerox multi-task copy machines and authorize the Assistant Superintendent for Finance & Operations to execute the Letter of Intent on behalf of the East Rockaway Board of Education.
- R. Approve the Summer School Contract (2021) with Nassau BOCES for East Rockaway students for the period July 1, 2021, through on or about August 31, 2021, and authorize the President of the Board of Education to execute the contract on behalf of the East Rockaway Board of Education.
- S. Declare obsolete for the purpose of disposal and/or recycling, the items listed on the Textbook Removal Form dated March 1, 2021.
- T. Approve the following donations:

- 1. From the Centre Avenue PTA, a check in the sum of \$1,920 for the Class of 2027
- 2. From the East Rockaway Education Foundation Inc., a check in the sum of \$5,000 raised through the EREF Founder's Challenge as special aid to fight the effects of COVID-19 on the education of our children

# 8. Approval of CSE and CPSE Recommendations

# 9. Budget Transfers

- A. Upon the recommendation of the Superintendent, the Board of Education approves the following budget transfer:
  - 1. Transaction No. 21-0012
  - 2. Transaction No. 21-0013

# 10. Policy Matters

- A. Policy Subcommittee Report
- B. For Adoption
  - 1. 5500, 5500-R, Student Records
  - 2. 9420, Recruiting and Hiring
  - 3. 9700, Professional Learning and Staff Development
  - 4. 4511, Textbook Selection and Adoption

### C. For Review

- 1. 0105, Equity, Inclusivity, and Diversity in Education
- 2. 9150, Non-Fraternization "New"
- 3. 6705, Federal Funds Purchasing
- 4. 0101, Gender Neutral Single-Occupancy Bathrooms
- 5. 8130, School Safety Plans and Teams
- 6. 5151. Homeless Children

### 11. Reports

### A. Superintendent's Report

#### 12. Good and Welfare

- A. Congratulations to Briar Falvo and husband, Shippy, on the arrival of their son, Brooklyn Shay Mashkuli on March 7, 2021
- B. Congratulations to Rachele Banducci and family on the birth of her son, Lincoln, on March 10, 2021
- C. Condolences to Gail Beyrer and family on the passing of her father-in-law Dr. John Beyrer

- D. Condolences to Marie Cordaro and family on the passing of her father, Matthew Cordaro
- E. Condolences to Katie Kuck and family on the passing of her mother, Kathryn Lyons
- F. Condolences to Francesca Lagnese and family on the passing of her mother, Rose Marie Lagnese on March 2, 2021
- G. Condolences to Neil Schloth and family on the passing of his mother, Arleen Schloth on March 1, 2021
- 13. Public Comments
- 14. Board Member Comments
- 15. Adjournment