

# Anti-Hazing Contract

Hazing and initiation activities that involve hazing are abusive and illegal behaviors that harm victims and negatively impact the school environment by creating an atmosphere of fear, distrust, and mean-spiritedness. Hazing is especially troubling at the middle and high school levels because of issues of adolescence in which many students are more vulnerable to peer pressure due to the tremendous need to belong, make friends and find approval from one's peer group.

The purpose of this policy is to provide a safe learning environment for students and staff that is free from hazing and that promotes respect, civility, and dignity. Hazing activities of any type are inconsistent with the educational goals of the district and are prohibited at all times. Moreover, it is the policy of the district that no student or adult will participate in or be members of any secret fraternity, sorority, athletic team, club or organization that is in any degree related to the school or to a school district activity, which engages in any form of hazing.

## General Policy Statements

A. No student, teacher, coach, administrator, volunteer, contractor or other employee of the district shall permit, condone or tolerate hazing.

B. No student, teacher, coach administrator, volunteer, contractor or other employee of the district shall plan, direct, encourage, aid or engage in hazing.

C. The district strictly prohibits students from engaging individually or collectively in any form of hazing or related initiation activity on school property, in connection with any school activity or involving any person associated with the school, regardless of where it occurs.

D. Consistent with the district's Code of Conduct, any student who participates in hazing or related initiation activity will face immediate disciplinary action, up to and including suspension, expulsion, exclusion, and loss of the privilege of participation in extracurricular activities.

E. Students who participate in hazing may also be referred to appropriate law enforcement authorities and may face subsequent prosecution.

F. Consent is no defense to a charge of hazing. Apparent permission or consent by a person being hazed does not lessen the prohibitions or penalties contained herein.

G. This policy applies to behavior that occurs on or off school property, and during, before and after school hours.

**Student: I have read the Anti-Hazing Contract and will abide by the Anti-Hazing Policy (007-511), which is available in its entirety in the Superintendent's Office.**

**Parent: I have read the Anti-Hazing Contract and am aware that the Anti-Hazing Policy (007-511) is available in its entirety in the Superintendent's Office.**

**Athlete Print:** \_\_\_\_\_

**Parent Print:** \_\_\_\_\_

**Athlete Sign:** \_\_\_\_\_

**Parent Sign:** \_\_\_\_\_