EAST ROCKAWAY UNION FREE SCHOOL DISTRICT

East Rockaway, New York
Regular Meeting of the Board of Education
7:00 P.M., June 18, 2019, East Rockaway Jr. / Sr. High School
Preceded by Recognition of Retiring Board Trustees, Patti Nicoletti and Kristin Ochtera,
Recognition of Arianne Millar, Recipient of Bonden Westring Award,
Valedictorian, Laura E. Millar, and Salutatorian, Scott Buzzolani,
Recognition of Student Athletes – Award of Excellence Recipients;
Girls Varsity Softball Class B Long Island Champions
and Boys Varsity Baseball Conference Champions
Recognition of Retirees, PTA Installation Ceremony,
and a Public Forum

AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance led by Jake Lynch
- 3. Public Comments on Agenda Items
- 4. Approval of Minutes
 - A. May 29, 2019, Meeting of the Board of Education
- 5. Acknowledgment of Monthly Reports and Correspondence
 - A. Receipt of Monthly Financial Reports: April, 2019
 - B. Correspondence Two
- 6. Recommendations of the Superintendent of Schools
 - A. Upon the recommendation of the Superintendent, grant tenure to Jacqueline Scrio, Assistant Superintendent for Finance and Operations, effective June 30, 2019, subject to satisfactory evaluation.
 - B. Upon the recommendation of the Superintendent, create the position Assistant Director of Pupil Personnel Services in the tenure area School District Leader in the East Rockaway Administrators Association collective bargaining unit, and further approve the four-year probationary appointment of Vincent Healy to the position of Assistant Director of Pupil Personnel Services, (tenure area: School District Leader, certification: Professional), effective July 1, 2019, at the Step 1 annual salary established by the East Rockaway Administrators Association contract for the 2019-2020 school year.
 - C. Upon the recommendation of the Superintendent, abolish the position of Chairperson for Special Education, effective June 30, 2019, and accept the resignation of Nicholas Taylor,

- Chairperson Special Education, effective June 30, 2019.
- D. Upon the recommendation of the Superintendent, accept the resignation of Jack Bixhorn, elementary teacher, effective June 30, 2019.
- E. Upon the recommendation of the Superintendent, approve the request of Patricia Refino for a leave absence from her science teacher position, effective September 3, 2019, through January 24, 2020.
- F. Upon the recommendation of the Superintendent, approve the request of Ashley Donovan for a leave absence from her elementary position, effective September 3, 2019, through November 25, 2019.
- G. Upon the recommendation of the Superintendent, approve the request of Casey Wise for a leave absence from her teaching assistant position, effective September 3, 2019, through November 22, 2019.
- H. Upon the recommendation of the Superintendent, approve the appointment of Marie Anderson to the position of ENL teacher for the Jump Start Program, effective July 29, 2019 to August 2, 2019, at the hourly salary established by the East Rockaway Teachers Association contract for Other Educational Assignments for the 2019-2020 school year.
- I. Upon the recommendation of the Superintendent, approve the appointment of Catlin Castellano to the position of ENL teacher for the ENL Enrichment Summer Program, effective August 12, 2019 through August 23, 2019, at the hourly salary established by the East Rockaway Teachers Association contract for Other Educational Assignments for the 2019-2020 school year.
- J. Upon the recommendation of the Superintendent, approve the appointment of Joanna Postiglione to the position of Account Clerk, 12-month position, effective June 24, 2019, at the pro-rated Step 1 annual salary established by the East Rockaway Secretaries Association Agreement for 12-month account clerks for the 2018-2019 school year.
- K. Upon the recommendation of the Superintendent, approve the appointment of Melissa Power to the position of Part-Time Registered School Nurse, 10-month position, effective September 3, 2019, at 50% of the annual Step 4 salary established by the East Rockaway School Nurses Association Agreement for the 2019-2020 school year.
- L. Upon the recommendation of the Superintendent, approve the following temporary assignments at the salary approved by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for substitute workers:
 - a. Diana Servider, substitute monitor and teacher aide, effective upon Civil Service approval

7. Other Items

A. Approve the following resolution:

BE IT RESOLVED that the Board of Education of the East Rockaway School District hereby abolishes the position of Chairperson Special Education, effective June 30, 2019. The Superintendent is directed to notify the affected staff member of this action.

B. Approve the following resolution:

BE IT RESOLVED that the Board of Education of the East Rockaway Union Free School District approves the terms of the Letter Agreement dated June 3, 2019, between the Board of Education and the East Rockaway Administrators' Association, concerning the placement of the newly established Assistant Director of Pupil Personnel Services position in the East Rockaway Administrators bargaining unit agreement, and authorizes the Superintendent of Schools to execute the Letter Agreement on behalf of the East Rockaway Board of Education.

C. Approve the following resolution:

BE IT RESOLVED, that the Board of Education of the East Rockaway Union Free School District approves the terms and conditions of the Memorandum of Agreement dated June 3, 2019, between the District and the United Public Service Employees Union, East Rockaway Food Service Workers and Monitors Unit, regarding the terms and conditions of employment for the District's unit members for the period July 1, 2018, through June 30, 2022, and

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to execute the resulting collective bargaining agreement on behalf of the Board of Education.

- D. Approve the day and time of regular Board of Education meeting dates as more fully set forth on Attachment "1."
- E. Approve the employment agreement with Susan Kosser as the interim Director of Pupil Personnel Services, effective July 1, 2019, through June 30, 2020, and authorize the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education; and further approve the appointment of Susan Kosser as the Title IX officer, Chairperson for CSE and CPSE Committee effective July 1, 2019, through June 30, 2020.
- F. Approve the following employment agreements for the 2019-2020 school year and authorize the Superintendent of Schools to execute the agreement(s) on behalf of the East Rockaway Board of Education:
 - 1. James Daly, Director of Facilities

- 2. Lee Araoz, Director of Technology and Learning Analytics
- 3. Tina Fazi, Secretary to the Assistant Superintendent for Finance & Operations and District Clerk
- 4. Mary Volino, Secretary to the Superintendent of Schools and Board of Education
- 5. Debra Muller, School District Treasurer

G. Approve the following resolution:

BE IT RESOLVED, that pursuant to Education Law §2034(6)(b), after six months have passed since the May 21, 2019, election without any proceeding, the Board of Education hereby authorizes the District Clerk to unseal and open the ballot box and to destroy all of the ballots cast, spoiled and unused in the May 21, 2019, Annual District Budget Vote and Board of Education Election, no earlier than November 22, 2019.

- H. Approve the terms of the Side Letter Agreement dated June 6, 2019, between the Board of Education of the East Rockaway UFSD, and the East Rockaway Teacher Aides Association, and authorize the Superintendent to execute the Side Letter Agreement on behalf of the East Rockaway Board of Education.
- I. Approve the Services Agreement Reinstatement for continuation of 403(b)/457(b) administration services by The Omni Group for the 2019-2020 year and authorize the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.
- J. Approve the Student Accident Coverage Agreement between East Rockaway UFSD and J.J. Stanis and Company, Inc. for the 2019-2020 school year and authorize the Assistant Superintendent of Finance and Operations to sign the Student Accident Coverage Request on behalf of the East Rockaway Board of Education.

K. Approve the following resolution:

WHEREAS, the East Rockaway UFSD advertised for Requests for Proposals published in *Newsday* on May 20, 2019, for athletic trainer services for the 2019-2020 school year, opened at the District Office on May 30, 2019, at 1:00 pm, and has determined, upon the recommendation of the Assistant Superintendent for Finance & Operations, that Ivy Rehab Physical Therapy, PLLC is the lowest responsible bidder meeting the bid specifications; therefore

BE IT RESOLVED that the Board of Education accepts this bid and awards the contract for athletic trainer services for the 2019-2020 school year, to the lowest responsible bidder meeting the bid specifications, and authorizes the President of the Board of Education to execute a contract with Ivy Rehab Physical Therapy, PLLC on behalf of the East Rockaway Board of Education.

L. Approve the Owner/Architect Agreement Continuation Letter between the East Rockaway UFSD and JAG Architect for the 2019-2020 school year and authorize

the President of the Board of Education to execute the letter agreement on behalf of the East Rockaway Board of Education.

- M. Approve the Health and Welfare Agreement between the East Rockaway UFSD and Lynbrook UFSD for health and welfare services for the 2018-2019 school year and authorize the Superintendent and President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.
- N. Approve the Health and Welfare Agreement between the East Rockaway UFSD and Manhasset UFSD for health and welfare services for the 2018-2019 school year and authorize the Superintendent and President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education.
- O. Approve the Special Education Services Contract with The Charlton School/Ketchum-Grande Memorial School for special education services for one (1) student, Student ID No. 180008439, for the 2019-2020 school year and authorize the President of the Board of Education to execute the tuition agreement on behalf of the East Rockaway Board of Education.
- P. Approve the Education Agreement with Maryhaven Center of Hope for special education services for one (1) student, Student ID No. 180005899, for the 2019-2020 school year and authorize the President of the Board of Education to execute the tuition agreement on behalf of the East Rockaway Board of Education.
- Q. Approve the tuition agreement with Lawrence UFSD for special education services for one (1) student ID No. 180008401 for the 2019-2020 summer and school year and authorize the President of the Board of Education to execute the resulting tuition agreement on behalf of the East Rockaway Board of Education.
- R. Approve the following resolution:

RESOLVED, the Board of Education of the East Rockaway Union Free School District hereby reaffirms the authorization for the following reserve accounts as prescribed under General Municipal Law and/or Education Law:

- 1. Capital Reserve for Building Improvements and Repairs II;
- 2. Capital Reserve for Technology II
- 3. Unemployment Insurance Reserve
- 4. Employee Benefits Accrued Liability Reserve (EBALR)
- 5. Reserve for Employee Retirement System (ERS)
- 6. Reserve for Teacher Retirement System (TRS) Sub-Fund

BE IT FURTHER RESOLVED, that the Board of Education of the East Rockaway Union Free School District authorize the Assistant Superintendent for Finance and Operations to fund the reserves for the fiscal year ending June 30, 2019, and assign amounts from the unappropriated fund balance as follows:

Transfer To:	Amount Not to Exceed
Capital Fund for Building Improvements and Repairs II	1,681,927
Capital Fund for Technology II	200,000
Reserve for Teacher Retirement System (TRS) Sub-Fund	300,000
Reserve for Employee Retirement System	525,000

S. Approve the following resolution:

For the purpose of participating in Cooperative Bids for Air Filters HVAC; Blinds, Shades & Stage Curtain Cleaning; Burners and Boiler Service; Carpet and Tile Installation; Custodial Equipment Repair; Custodial Supplies and Trash Bags; Custodial Supplies Green Cleaning; Door Installation and Repair; Drag Mop Rental; Dumpsters; Electrical Service; Electrical Supplies; Elevator Maintenance; Equipment Repair; Fence Installation and Repair; Fire Extinguisher Service; Floor Sanding, Refinishing and Repair; Fuel Tank Alarm/Tank/Manhole Repairs; Geese/Dog Service; General AC and Refrigeration Repairs and Service; General Boiler Welding; Grounds Equipment Repair; Gym Folding Door; Heating Plant Maintenance and Repair; Irrigation Installation and Service/Well Installation; Kitchen Equipment Repairs; Locksmith Services; Lumber and Masonry Supplies; PA, Intercom and Master Clock Service; Paint and Associated Supplies; Painting Service; Pest Control Services; Playground Equipment Repair; Plumbing Service; Plumbing Supplies; Pneumatic Systems; Port-a-pottie; Pump and Motor Repair; Roof Repair; Scoreboard Repair/Electric Partition; Doors/Gym Equipment; Signs and Associated Supplies; Site Work/Asphalt/Concrete/Parking Lot Sweeping; Slate Roof Repair; Split System AC Units; Steam Traps and Parts; Storm Drains; Suspended Ceiling Installation; Theatrical Lighting/Stage Rigging; Track/Tennis/Playground Resurfacing Repair; Tree Cutting and Pruning; Uniforms Purchase; Universal Waste Recycling; Window Glass Repairs, Parts, Replacement:

WHEREAS, the Boards of Education:

Baldwin UFSD	Herricks UFSD	North Shore CSD
Bellmore UFSD	Hewlett-Woodmere UFSD	Oceanside UFSD
Bellmore-Merrick UFSD	Hicksville UFSD	Plainview Old Bethpage UFSD
Bethpage UFSD	Island Trees UFSD	Port Washington UFSD
Carle Place UFSD	Jericho UFSD	Rockville Centre UFSD
East Meadow UFSD	Levittown UFSD	Seaford UFSD
East Rockaway UFSD	Long Beach UFSD	Syosset UFSD
East Williston UFSD	Lynbrook UFSD	Uniondale UFSD
Elmont Schools	Malverne UFSD	Valley Stream CHSD
Floral Park/Bellerose	Manhasset UFSD	Valley Stream #30
Freeport UFS	Massapequa UFSD	Wantagh UFSD
Garden City UFSD	Mineola UFSD	West Hempstead UFSD
Great Neck UFSD	North Bellmore UFSD	Westbury UFSD

North Merrick UFSD	
TOTAL METHER OF DE	

desire to participate in Cooperative Bids during the 2019/2020 school year as authorized by General Municipal Law Section 119-0, and whereas, the Board of Education through its Director of Finance and Operations, or designee, has assumed responsibility for drafting specifications, advertising for Bids, accepting and opening Bids, tabulating Bids, and reporting the results for each of the respective bids to the participating Boards of Education.

NOW, THEREFORE, BE IT RESOLVED, that the Assistant Superintendent for Finance & Operations, or designee, on behalf of the Board of Education of the East Rockaway School District, be and hereby is authorized to participate in Cooperative bidding conducted in conjunction with the Boards of Education of the aforementioned school districts for the bids noted above. Any award of contract pursuant to these Cooperative Bids will be made by the respective Board of Education in cooperation with the participating Districts.

- T. Declare obsolete for the purpose of disposal and/or recycling, the following item:
 - 1. For disposal, the item described on the Change of Disposition form dated June 13, 2019
- U. Accept the following donations to fund scholarships:
 - 1. From Daniel Ezell, a check in the sum of \$250 for the Daniel Ezell Scholarship
 - 2. From Patricia Drugan, a check in the sum of \$150 for the Cheryl Drugan Award

V. Accept the following donations:

- 1. From an anonymous donor, weight room equipment, consisting of: Powernetic's Attacker Machine; Powernetic's High Stepper; Powernetic's Supercat; Powernetic's Power Trainer; and a Powernetic's Kicker, valued at \$3,000, for the Physical Education and Athletic weight training program
- 2. From the Centre Avenue PTA:
 - a. A curriculum enhancement grant in the sum of \$50.10 for classroom resources for Ms. Castellano's classroom
 - b. A curriculum enhancement grant in the sum of \$450 for Gr. 3 classroom resources
 - c. A curriculum enhancement grant in the sum of \$500 for Gr. 2 classroom resources
 - d. A curriculum enhancement grant in the sum of \$105.06 for reading classroom resources

W. Approve the following resolution:

BE IT HEREBY RESOLVED that Dr. William H. Kaplan be appointed to serve as a

medical inspector for the Board of Education of the East Rockaway Union Free School District pursuant to Education Law Section 913; and

BE IT FURTHER RESOLVED that pursuant to section 913 of the Education Law, the individual referred to in the Confidential Attachment 2 is directed to report for a medical examination in order to determine the capacity of such person to perform his/her duties as an employee of the East Rockaway Union Free School District, the said medical examination to be before Dr. Kaplan at his office located at 29 Barstow Road, Suite 104, Great Neck, New York on June 24, 2019, at 11:00 a.m., and at such other times as shall be deemed necessary to complete said evaluation; and

IT IS HEREBY FURTHER RESOLVED, that said individual is directed to produce at said medical examination any and all medical records related to the present state of his/her health.

8. Approval of CSE and CPSE Recommendations

9. Budget Transfers

- A. Upon the recommendation of the Superintendent, the Board of Education approves the following budget transfer:
 - 1. Transaction No.19-0023
 - 2. Transaction No. 19-0024
 - 3. Transaction No. 19-0025
 - 4. Transaction No. 19-0026

10. Policy Matters

A. For Adoption

- 1. 1400, Public Complaints
- 2. 1530, Smoking and Other Tobacco Use on School Premises
- 3. 1741, Home Schooled Students
- 4. 2340, Notice of Meetings
- 5. 4311.1, Display of the Flag
- 6. 4526.1, Internet Safety
- 7. 4770, 4770-R, Graduation
- 8. 5205, Eligibility for Extracurricular Activities
- 9. 5225, Student Personal Expression
- 10. 6900, Disposal of District Property
- 11. 8630, Computer Resources and Data Management

B. For Review

- 1. 4710, Grading
- 2. 4531, Field Trip and Excursions

- 3. 4750, Promotion and Retention of Students
- 4. 5152, Non Resident Students
- 5. 5300, Code of Conduct
- 6. 6240, Investments
- 7. 5605, Voter Registration for Students
- 8. 9620, Child Abuse in an Education Setting

11. Reports

- A. Board President's Report
- B. Communications Sub-Committee Report
- C. Superintendent's Report

12.Good and Welfare

- A. Congratulations to Erin Kennedy and family on the birth of her son, Luke Avery, on June 3, 2019
- B. Condolences to Nino Profeta and family on the passing of his grandmother, Maria LoRaso, on May 21, 2019
- C. Condolences to Nick Maniaci and family on the passing of his grandmother, Rosaria Maniaci, on May 21, 2019

13. Public Comments

- 14. Board Member Comments
- 15. Adjournment

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Confidential Attachment 2