#### EAST ROCKAWAY UNION FREE SCHOOL DISTRICT

East Rockaway, New York

Regular Meeting of the Board of Education

7:00 P.M., June 14, 2016 – East Rockaway Jr. /Sr. High School

Including Recognition of Music Award Recipients, High School Poetry Contest Winners, Enterprise Students, Scholar Athletic Varsity Teams,

Girls Varsity Softball Team NYS Championship Appearance,

Recognition of Valedictorian, Sarina A. Gonzalez and Salutatorian, Bianca P. Fulgencio, Recognition of Retirees, PTA Installation Ceremony,

Tenure Recipient, Sabrina Mallor,

NYSSBA Lifetime Achievement Award Recipient, Neil R. Schloth, and a Public Forum

## **AGENDA**

- 1. Call to Order and Pledge of Allegiance
- 2. Approval of Minutes May 24, 2016
- 3. Acknowledge Receipt of Financial Reports April 2016
- 4. Correspondence
- 5. Action Agenda

#### A. Personnel

- 1. Upon the recommendation of the Superintendent, grant tenure to Sabrina Mallor, speech/language teacher, effective August 28, 2016, subject to satisfactory evaluation.
- 2. Upon the recommendation of the Superintendent, accept the following resignations:
  - a. Kathleen Kelly, monitor, effective May 27, 2016
  - b. Stephen Spinato, custodian, effective June 16, 2016
  - c. Januarie Scorsese Vazquez, food service worker, effective June 13, 2016
  - d. Kieran P. Lynch, physics teacher, effective June 30, 2016
  - e. Samantha Clarke, music teacher, effective June 30, 2016
- 3. Upon the recommendation of the Superintendent, accept the resignation of TJ DiPietro from the position of English teacher/Chairperson for English and Social Studies, effective June 30, 2016; and further, approve the four-year probationary appointment of TJ DiPietro to the position of assistant principal, (tenure area: assistant principal; certification status: Professional), effective July 1, 2016, at the

- Step 1 annual salary set forth in the East Rockaway Administrators Association contract for the 2016-2017 school year.
- 4. Upon the recommendation of the Superintendent, approve the four-year probationary appointment of Sherry Ma to the position of elementary principal (tenure area: elementary principal; certification status: Initial), effective July 1, 2016, at the Step 1 annual salary set forth in the East Rockaway Administrators Association contract for the 2016-2017 school year.
- 5. Upon the recommendation of the Superintendent, approve the appointment of Nicole Mihalek to the position of part-time (.5 FTE) music teacher, effective September 1, 2016, through June 30, 2017, at the prorated BA, Step Entry annual salary set forth in the East Rockaway Teachers' Association contract for the 2016-2017 school year.
- 6. Upon the recommendation of the Superintendent, approve the appointment of Edward W. Correll to the position of part-time (.5 FTE) school psychologist, effective September 1, 2016, through June 30, 2017, at the prorated MA, Step 1 (plus stipend) annual salary set forth in the East Rockaway Teachers' Association contract for the 2016-2017 school year.
- 7. Upon the recommendation of the Superintendent, approve the appointment of Frederick B. Cange to the positon of part-time security guard, effective upon Civil Service approval, at the salary approved by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for the 2015-2016 school year.
- 8. Upon the recommendation of the Superintendent, approve the appointment of Deborah Iannico as a special education teacher for summer CSE/CPSE meetings, effective July 1, 2016, through August 31, 2016, at the hourly salary set forth in the East Rockaway Teachers Association contract for Other Educational Assignments for the 2016-2017 school year.
- 9. Upon the recommendation of the Superintendent, approve the appointment of Jennifer Lemus Maldonado to the position of summer monitor, effective July 6, 2016, through August 16, 2016, at the Step 2 hourly salary established by the East Rockaway Food Service and Monitors Union agreement for the 2016-2017 school year.
- 10. Upon the recommendation of the Superintendent, approve the following temporary assignment at the salary approved by the East Rockaway Board of Education on the Non-Contractual Salary Schedule for substitute workers for the 2016-2017 school year:

a. Elizabeth Kelly, substitute teacher aide, substitute monitor and substitute clerical, effective upon Civil Service approval

#### B. Other Items

1. Approve the following resolution:

BE IT HEREBY RESOLVED that the Board of Education of the East Rockaway Union Free School District agrees to amend the employment agreement dated November 20, 2015 between the Board and Mr. James P. Robinson on the terms specified in an agreement dated June 14, 2016; and

BE IT FURTHER RESOLVED that the Board President be authorized to execute said agreement on behalf of the East Rockaway Board of Education.

- 2. Approve the Nassau BOCES Department of Regional Schools and Instructional Programs Twilight Alternative High School Program Agreement for student services for the 2016-2017 school year and authorize the President of the Board of Education to execute the Agreement on behalf of the East Rockaway Board of Education.
- 3. Approve the Contract for the Services of General and Labor Counsel with Frazer & Feldman, LLP, for the period commencing July 1, 2016, through June 30, 2017, and authorize the President of the Board of Education to execute the Contract on behalf of the East Rockaway Board of Education.
- 4. Approve the contract for consultation services with Nancy Nunziata, Pupil Transportation Consultant, for the period July 1, 2016, through June 30, 2017, and authorize the President of the Board of Education to execute the Contract on behalf of the East Rockaway Board of Education.
- 5. Approve the award of the bid for 2015/16 Capital Improvement Program bid, SED No. 28-02-19-03-0-002-012, Rhame Elementary School, Window replacement, Contract #1 to Arrow Steel Windows, as the lowest responsible bidder and authorize the President of the Board of Education to execute the resulting contract on behalf of the East Rockaway Board of Education.
- 6. Approve the Services Agreement Reinstatement for continuation of 403(b)/457(b) administration services by The Omni Group for the 2016-2017 year and authorize the President of the Board of Education to execute the agreement on behalf of the

East Rockaway Board of Education.

- 7. Approve the terms and conditions of the letter of engagement between C-BIZ Valuation Group, LLC and the East Rockaway Union Free School District for valuation of land and buildings for the 2013-2014, 2014-2015, and 2015-2016 school years and authorize the President of the Board of Education to execute the Agreement on behalf of the East Rockaway Board of Education.
- 8. Approve the Health and Welfare Services Agreement between the East Rockaway UFSD and the following school districts for health and welfare services for the 2015-2016 school year and authorize the President of the Board of Education to execute the agreement on behalf of the East Rockaway Board of Education:
  - a. Baldwin UFSD
  - b. Elmont UFSD
  - c. Freeport UFSD
  - d. Hewlett-Woodmere UFSD
  - e. Island Park UFSD
  - f. Lawrence UFSD
  - g. Long Beach City School District
  - h. Lynbrook UFSD
  - i. Malverne UFSD
  - j. North Bellmore UFSD
  - k. New York City Public School District #29
  - 1. Oceanside UFSD
  - m. Rockville Centre UFSD
  - n. Roosevelt UFSD
  - o. Uniondale UFSD
  - p. Valley Stream UFSD 13
  - q. Valley Stream UFSD 24
  - r. Valley Stream UFSD 30
- 9. Accept the following donations:
  - a. From the ERTA, a check in the amount of \$7,492.38 in the memory of John Ohman for the East Rockaway High School Music Department
  - b. From the Rhame Avenue PTA:
    - 1 Miscellaneous recess equipment valued at \$408.33
    - 2 FITstep Pro PowerPlus Packs-Deluxe Pack for physical education classes valued at \$2,163.33
    - 3 In-school program by the Science Museum of Long Island called *Slime*, *Goo*, *Ooze* for the Special Education classes valued at \$200
    - 4 Supplies for Rhame Avenue K-Kids valued at \$300

- 5 Novels for "Book Blast" morning book club Gr. 1-4 students valued at \$100 for Rhame Avenue School
- 6 Literacy Centers for Centre Avenue kindergarten classrooms valued at \$100
- c. From Target Take Charge of Education Program for the Rhame Avenue School checks in the sums of \$50.00 and \$11.03
- d. From Ahold USA (Stop & Shop A+ Rewards) for the Rhame Avenue School a check in the sum of \$622.61

### 10. Approve the following resolution:

RESOLVED, that the proposed 2016-2017 budget for school purposes in the total amount of Thirty Eight Million, Four Hundred Thirty-Six Thousand, Two Hundred Eighty-One Dollars (\$38,436,281.00) be adopted, and,

BE IT FURTHER RESOLVED, that the Board of Education of the East Rockaway Union Free School District authorizes the expenditure of said sum during the ensuing school year, and the necessary taxes upon the taxable property of the school district to meet said expenditures after first deducting the monies available from state aid and other sources.

# 11. Approve the following resolution:

WHEREAS, the Board of Education of the East Rockaway Union Free School District has heretofore duly established the following reserves:

- a. Capital Reserve for Building Improvements and Repairs II
- b. Capital Reserve for Technology II
- c. Unemployment Insurance Reserve
- d. Employee Benefits Accrued Liability Reserve (EBALR)
- e. Reserve for Employee Retirement System (ERS)

BE IT FURTHER RESOLVED, that the Board of Education of the East Rockaway Union Free School District authorize the Assistant Superintendent for Finance and Operations to fund the reserves and assign amounts from the unappropriated fund balance as follows:

Transfer To	Amount Not to Exceed
Capital Fund for Building	\$200,000
Improvements and Repairs II	
Capital Fund for Technology II	\$200,000
Unemployment Insurance	\$250,000
Reserve	

Employee Benefits Accrued	\$500,000
Liability Reserve (EBALR)	
Reserve for Employee	\$850,000
Retirement System	

### 12. Approve the following resolution:

BE IT RESOLVED, that pursuant to Education Law section 2034(6)(b), the Board of Education of the East Rockaway Union Free School District orders the opening and the unsealing of the ballot box for the May 19, 2015, Budget Vote and Election and for all previous District meetings and elections and orders the destruction of all ballots contained therein.

### 13. Approve the amendment to the following resolution:

**WHEREAS**, on or about May 23, 2016, a main line in a water supply system to the East Rockaway High School ("Water Main") ruptured, due to unforeseen and previously unknown deterioration of the Water Main; and

WHEREAS, by resolution duly adopted on May 24, 2016, the Board of Education declared certain corrective measures to address and remedy the damage to the Water Main and affected school facilities to be an emergency project ("Emergency Repair Work") and authorized such Emergency Repair Work at a cost not to exceed \$100,000;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the East Rockaway Union Free School District hereby amends the aforementioned May 24, 2016, resolution by authorizing an increase in the expenditure for the Emergency Repair Work as an ordinary contingent expense at an estimated cost not to exceed \$150,000.00, to be financed initially by appropriations from the District's General Fund's unassigned fund balance up to such amount, and offset by insurance proceeds to the maximum extent available.

- C. Budget Transfers None
- D. Approval of CSE Recommendations
- E. Approval of CPSE Recommendations
- 6. Policy Matters None
- 7. Good and Welfare

- a. Condolences to Eileen Hiller and family on the passing of her mother-in-law, Therese Hiller
- b. Congratulations to Jessica and Christian Beufve on the birth of their first child, Christian Thomas, born May 27, 2016
- c. Congratulations to Jennifer McKeon on the birth of her granddaughter, Keira Allyn McKeon, on June 5, 2016
- 8. Superintendent's Report
- 9. Privilege of the Floor
- 10. Board Member Comments
- 11. Adjournment